

<b>Prepared By:</b>	Derek Heddle	<b>Review Date:</b>	01/06/21
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## 1 GENERAL STATEMENT OF HEALTH AND SAFETY POLICY

### The Health and Safety at Work Act 1974

Heddle Construction Ltd will comply with all of its legal duties to ensure that it provides a safe and healthy working environment for all of its employees and others who may be affected by their activities.

Heddle Construction Ltd will take a proactive approach to ensure that other contractors, employees, occupiers of other premises and members of the public shall not have their safety or health adversely affected by the working practices, operations and activities of any sub-contractor employed by Heddle Construction Ltd. Wherever possible and reasonably practical to do so, Heddle Construction Ltd will exceed the minimum standard of health and safety requirements of the legislation.

The Directors of Heddle Construction Ltd in recognition of the importance that it places on the engagement and well being of their employees will commit to:

- Complying with all Health and Safety legislation.
- Promoting a culture of safety awareness within Heddle Construction Ltd.
- Ensure that all plant and equipment owned, used or hired by the company is appropriate safe to use and has been properly maintained, inspected and tested.
- Establishing and maintaining a trained and competent workforce.
- Ensuring that all employees are provided with adequate supervision, information and instruction to carry out their work.
- Ensure that all substances, material and equipment used by Heddle Construction Ltd are appropriate for their intended use and are used, handled properly and stored safely.
- Investigate lapses in health and safety performance and implement remedial action to prevent so far as is reasonably practicable their recurrence.
- Ensure that all working places are maintained in a healthy and safe condition.
- Provide adequate resources, including sufficient finance, and access to competent health and safety advice to achieve the aims of this policy.

Review and revise this policy statement as and when necessary if there is a change to activities carried out by Heddle Construction Ltd or a change to legislation.

Signed:   
Director